Volunteer Time Off by the Numbers

<table>
<thead>
<tr>
<th>Year</th>
<th>Participants</th>
<th>Hours</th>
<th>Organizations Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>215</td>
<td>1522</td>
<td>27</td>
</tr>
<tr>
<td>2016</td>
<td>332</td>
<td>2782</td>
<td>35</td>
</tr>
</tbody>
</table>

2015:
- $10,110 TOTAL DONATIONS
- 30% INCREASE
- 54% INCREASE
- 83% INCREASE
- 30% INCREASE

2016:
- $23,750 TOTAL DONATIONS
- 135% INCREASE
- 54% INCREASE
- 83% INCREASE
- 30% INCREASE

Post Doc Award Program
Fosters Research Opportunities Across the Globe

Through its Foundation for Advancing Technology and Community Giving (ATCG), IDT grants one-year post-doctoral fellowships for students to study abroad. Once complete, students return to their home countries to share the knowledge learned. This grant program was begun in 2013 in partnership with the Technion-Israel Institute of Technology. In 2017, it will be expanded to include post-doctoral students from Belgium.

IDT continues to work with grant recipients throughout their terms of study. We follow their research and include them in presentations to company staff as appropriate. Past winners include:

- 2013 Johann Elbaz – Technion to MIT
- 2014 Limor Zvi Dantsis – Technion to Imperial College London
- 2015 Ariel Afek – Ben Gurion University to Duke
- 2016 Nir Drayman – Hebrew University to University of Chicago

IDT employees around the world are embracing the VTO Challenge. In 2016, total employee volunteer participation increased by 54 percent over 2015, and IDT cash donations more than doubled in the program’s second year of existence.

Employees in San Diego posted the highest VTO participation, reaching 73 percent through their work with local organizations. These included I Love a Clean San Diego, GRID Alternatives, and the Fleet Science Center, among others. Corporate Headquarters in Skokie achieved a 70 percent participation rate through events such as Scientists-for-a-Day, in which employees spent a day at The Field Museum in Chicago, Illinois, cataloging specimens from the museum’s vast collection of insects. Data collected became available to researchers in real time.

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In addition, 65 percent of Singapore employees served at least four VTO hours in their first year participating in the program, donating their time in support of Keep Singapore Clean and the Singapore Science Center.

In September 2016, staff in Leuven completed a fundraising relay-run for cancer research (KanActief). At the end of the year, Leuven employees participated in de Warmste Week, a citywide celebration of giving, and raised 2,500 euros for Fight Against Cancer (Kom Op Tegen Kanker).

Over the year, more than 200 employees at our largest facility in Coralville, raised over $17,500 for 20 organizations.